

Primary Level Class Teacher (Full-Time)

Description of basic role and responsibilities:

We welcome experienced Class Teacher to send in their interest as part of our expansion of the school. The primary role of the Class Teacher would be the main teacher of the class delivering required subjects as part of the Cambridge International Primary English, Mathematics and Science, as well as the International Primary Curriculum (IPC) Units of Learning. In addition, the Class Teacher would be supporting the students' development in Specialist subject areas by working with other teachers.

This position is for someone who enjoys working closely with elementary/primary age children across all levels and collaborating with others. As a member of a small community school, the Class Teacher is expected to wear many hats and contribute to regular school activities and co-curricular activities and also actively contribute to improvements and growth of the school and its programmes and initiatives.

Commencement:

From September 2021 or whenever positions become available

Tenure:

Full-time 2-year contract (Usually following the January to December School Calendar)

This position is open to all Singaporeans, Permanent Residents, and Foreigners.

For Local Foreign-hires, and Overseas Foreign-hires, we will assist with your work pass application with the Ministry of Manpower. However, your contract will be subject to successful application of your Employment Pass.

Experience/Qualifications:

- At The Grange, we believe in hiring people with the "right fit" even if they lack some of the non-essential experiences
- Candidate should be someone who enjoys being part of a close-knit community, who have a growth-mindset and a positive approach to problems, situations and people, in general. A warmth and caring disposition is a must
- A personal educational philosophy that fits the mission and vision of TGI
- Must be a qualified and certified primary/elementary teacher from any recognised university in the world and recognised by the equivalent of the Ministry of Education in their native country, or where the qualification/certification was obtained, subject to approval by CPE
- At least 4 years prior classroom teaching experience as a main class teacher working in an international school setting, working with students from different cultural backgrounds
- Experience with teaching the Cambridge International Primary curriculum and/or an inquiry-based programme such as the IPC or PYP
- Experience with meeting the needs of ESL/EAL learners in the mainstream classroom
- Experience in collaborative planning of multidisciplinary thematic units and assessing students using formative strategies and tools
- Strong believer of differentiation and a student-centred approach to learning
- Skilled and adaptable practitioner who knows how to adapt and vary teaching approaches and strategies to cater to individual needs of children
- Strong believer that a teacher's role and responsibility include not just the cognitive development of students but also their physical, emotional and social development.
- Has strong people skills and works well with different people in the school community
- Has strong classroom management skills that are centred on cultivating growth-mindset in students
- Strong IT skills using Microsoft or Apple-based softwares and applications, especially if you are a certified Apple Educator or Google Educator who is familiar with designing online learning experiences.
- Great communicator not just with students but also with adults in the community
- Experience with coaching, organising and/or conducting sports and games, out-of-school trips and holiday activities
- Has strong communication skills (In English or any additional languages such as Mandarin or Japanese)
- Has a genuinely interest and desire to live and work in a culturally-rich and diverse Singapore
- Valid Standard First-Aid or Child First-Aid certification is a plus

Special Note:

Please note:

- The school is Child Safeguarding compliant and we only hire candidates who do not have any past records that might render them unsuitable to work in an environment that amongst female colleagues or with young children
- The Grange Institution observes the Tripartite Guidelines on Fair Employment Practices expected of the Ministry of Manpower (MOM).
- Candidate who has additional experience, certification and qualification in the teaching of English as second/additional language, library management, teaching of additional languages, such as Mandarin, Japanese, Spanish or French, to children, teaching of Forest School, Physical Education, Music, Art, Coding, Drama would be considered favourably.
- The Grange Institution would be unable to formally sign a contract with any suitable shortlisted candidate if your application of a work permit is rejected by the MOM.

Benefits:

- Competitive monthly salary with a performance bonus (subject to Teacher Appraisal grading)
- Company medical insurance for teacher only
- No dependant's allowance
- Priority admission for teacher's children at The Grange Institution or any of our sister schools under the Crestar Education Group.
- Discount on school fees for teacher's children (terms and conditions apply)
- Company assisted housing (for Foreign-contract hires)
- Flight allowance to designated home city at start and completion of contract (for Foreign-hires only) subject to terms and conditions
- Shipping allowance for arrival and repatriation upon completion of contract (for Foreign-hires only) subject to terms and conditions
- CPF contributions (for Singapore citizens and permanent residents)
- No annual leave during student-contact days, but usual unpaid/paid personal leave, medical/hospitalisation leave, parenting leave, and compassionate leave, in-line with Ministry of Manpower guidelines
- Tax contribution is a personal responsibility whether payable in Singapore or in the country where you are a tax-resident.

Dated: 7 June 2021