

Visual Arts Teacher (Full-Time/Part-time)

Description of basic role and responsibilities:

We are looking for an enthusiastic Visual Arts teacher who believes that a well-rounded art programme for children should not only focus on imparting artistic skills to children, but also make them become aware of the evidence and contribution of visual arts in their daily lives and environment.

The Visual Arts teacher should inspire children to want to create using different media and forms. The teacher would be guided by our Units of Learning to strengthen our **Young CREATORS©** and **Creators-in-Action©** educational philosophy, where the children are empowered to express originality and creativity in delivering their personal voice and messages to the world.

This position is for someone who enjoys working closely with elementary/primary age children across all levels and collaborating with others. As a member of a small community school, the Teacher is expected to wear many hats and contribute to regular school activities and co-curricular activities and also actively contribute to improvements and growth of the school and its programmes and initiatives.

Commencement:

From January 2022 onwards

Tenure:

Full-time 2-year contract (Usually following the January to December School Calendar)
This position is open to all Singaporeans, Permanent Residents, and Foreigners.
For Local Foreign-hires, and Overseas Foreign-hires, we will assist with your work pass application with the Ministry of Manpower. However, your contract will be subject to successful application of your Employment Pass.

Experience/Qualifications:

- At The Grange, we believe in hiring people with the "right fit" even if they lack some of the non-essential experiences - A personal educational philosophy that fits the mission and vision of TGI
- Candidate should be someone who enjoys being part of a close-knit community, who have a growth-mindset and a positive approach to problems, situations and people, in general.
- Knowledge of working with different media, including textile, installations, photography and digital
- Ability to co-create a curriculum that focuses on **Art Skills, Art Appreciation** and **Artistic Creation**
- Must be a qualified and certified primary/elementary Art teacher with a recognised qualification from any institution of higher learning in the world, subject to approval by CPE Singapore
- Prior classroom teaching experience in an international school setting, working with students from different cultural backgrounds
- Experience with the Cambridge International Primary curriculum and/or an play-based inquiry-based programme such as the IEYC, IPC or PYP would be an advantage
- Experience with meeting the needs of ESL/EAL learners in the mainstream classroom
- Experience in collaborative planning of multidisciplinary thematic units and assessing students using formative strategies and tools
- Strong believer of differentiation and a student-centred approach to learning
- Skilled and adaptable practitioner who knows how to adapt and vary teaching approaches and strategies to cater to individual needs of children
- Strong believer that a teacher's role and responsibility include not just the cognitive development of students but also their physical, emotional and social development.
- Has strong people skills and works well with different people in the school community
- Has strong classroom management skills that are centred on cultivating growth-mindset in students
- Strong IT skills using Microsoft or Apple-based softwares and applications, especially if you are a certified Apple Educator or Google Educator who is familiar with designing online learning experiences.
- Great communicator not just with students but also with adults in the community
- Has strong communication skills (In English or any additional languages such as Mandarin or Japanese)
- Has a genuinely interest and desire to live and work in a culturally-rich and diverse Singapore
- Valid Standard First-Aid or Child First-Aid certification is a plus
- **Candidate who is able to take on more than one area of subject teaching or multiple-responsibilities, that would be favourably considered.**

Special Note:

Please note:

- The school is Child Safeguarding compliant and we only hire candidates who do not have any past records that might render them unsuitable to work in an environment amongst female colleagues or with young children.
- The Grange Institution observes the Tripartite Guidelines on Fair Employment Practices expected of the Ministry of Manpower (MOM).
- Candidate who has additional experience, certification and qualification in the teaching of English as second/additional language, library management, teaching of additional languages, such as Mandarin, Japanese, Spanish or French, to children, teaching of Forest School, Physical Education, Music, Art, Coding, Drama would be considered favourably.
- The Grange Institution would be unable to formally sign a contract with any suitable shortlisted candidate if your application of a work permit is rejected by the MOM.

Benefits:

- Competitive monthly salary with a performance bonus (subject to Teacher Appraisal grading)
- Company medical insurance for teacher only
- No dependant's allowance
- Priority admission for teacher's children at The Grange Institution or any of our sister schools under the Crestar Education Group.
- Discount on school fees for teacher's children (terms and conditions apply)
- Company assisted housing (for Foreign-contract hires)
- Flight allowance to designated home city at start and completion of contract (for Foreign-hires only) subject to terms and conditions
- Shipping allowance for arrival and repatriation upon completion of contract (for Foreign-hires only) subject to terms and conditions
- CPF contributions (for Singapore citizens and permanent residents)
- No annual leave during student-contact days, but usual unpaid/paid personal leave, medical/hospitalisation leave, parenting leave, and compassionate leave, in-line with Ministry of Manpower guidelines
- Tax contribution is a personal responsibility whether payable in Singapore or in the country where you are a tax-resident.

Dated: 7 June 2021